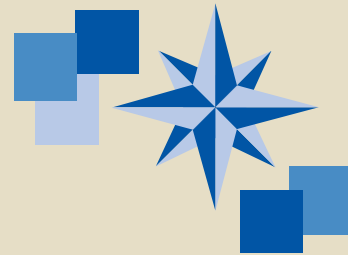


acuity consulting

Acuity Consulting is an SBA 8(a) certified professional services firm. We support both government and commercial clients providing straight forward, cost effective solutions by developing, managing, performing and evaluating resource management processes and procedures.

In 2007, Acuity was recognized as one of the top 110 of Entrepreneur Magazine's 'Hot 500' pick of fastest growing companies, which included a field of 19 million businesses.

At Acuity each employee is an integral part of our company. Through internal policies, our competitive compensation plan and fringe benefits program, we have created a balance that will allow you to realize your professional aspirations while maintaining a quality, healthy lifestyle.



ACUITY CONSULTING, INC.

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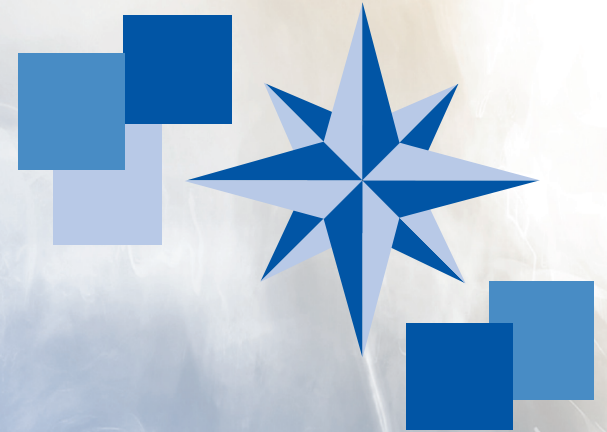
5440 Morehouse Drive

San Diego, California 92121

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ACUITY CONSULTING, INC.



BENEFITS PACKAGE

Bringing
Tomorrow's Solutions
Into Focus Today

benefits package

At Acuity we believe in the pay-for-performance principle, that is why we have put together a variety of methods for rewarding employee contributions to the company.

Employee satisfaction is key for any business. We understand this concept, and have developed a fringe benefits package that is not only industry-competitive, but also provides protection, savings, and time off for our employees.

▶ Annual Salary Adjustment

A merit based increase, reflecting inflation rate changes and semi-annual performance appraisals

▶ Employee Awards

- ▶ *Employees are eligible for on-the-spot awards*
- ▶ *Employees may also be rewarded for identifying and recruiting new employees*

▶ Retirement Plan

- ▶ *A 401(k) savings and retirement program with flexible investment options*
- ▶ *Employee contributions are matched up to 3.5%*
- ▶ *Eligibility for participation begins on date of hire*

▶ Employee Profit Sharing

At fiscal-year-end, up to 10% of company profits are shared with employees

Life and Accidental Death and Dismemberment Insurance

- ▶ *Pays two times employee's annual salary or maximum of \$100,000*
- ▶ *Acuity pays 100% of premiums*
- ▶ *Employees may elect additional, low-rate coverage*

▶ Short Term Disability Plan

- ▶ *Pays 70% of salary to maximum benefit of \$1,200/week for a maximum of 13 weeks*
- ▶ *Acuity pays 100% of premiums*
- ▶ *Maternity benefits included*

▶ Long Term Disability Plan

- ▶ *Pays 60% of salary to maximum benefit of \$10,000/month*
- ▶ *Acuity pays 100% of premiums*

▶ Health Care

- ▶ *A comprehensive medical plan, with dental and vision*
- ▶ *Acuity pays 70% of premiums*
- ▶ *Flexible Spending Account*

▶ Alternative Work Schedule

- ▶ *Compressed work schedule*
- ▶ *Flexible work schedule*

▶ Leave

Paid Time Off (vacation & sick leave)

- ▶ *1 additional day for each additional year worked
15 days/year for 0-2 years of service*
- ▶ *1 additional day for each additional year worked*

Holidays

- ▶ *10 holidays/year normally following Federal schedule*

Miscellaneous

- ▶ *Partial compensation for jury duty, temporary military duty, voting leave, etc.*

▶ Alternative Work Schedule

- ▶ *On-site development programs ensure employees remain current in all aspects of their professional specialty and keep employees informed of changing trends in the business*
- ▶ *Encouragement and support is provided for pursuit of professional qualifications, certifications, memberships, professional publication subscriptions, training sessions, conferences, and meetings*